



Study Session of the City Council  
Live Oak Council Chambers  
9955 Live Oak Blvd., Live Oak, CA 95953

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*The Council may take up any agenda item at any time, regardless of the order listed. Action may be taken on any item on this agenda. Members of the public may comment on any item on the agenda at the time that it is taken up by the Council. Requests to speak on the item should be made to the Mayor at the time an item is discussed. We ask that members of the public come forward to be recognized by the Mayor and keep their remarks brief. Absent permission from the Mayor, comments will be limited to three (3) minutes.*

**Mayor** – Gary A. Baland  
**Vice Mayor** – Steve Alvarado  
**Council Member** – Rob Klotz  
**Council Member** – Felicity Clark  
**Council Member** – Diane Hodges

**October 4, 2011                      6:00 PM**

**A.      CALL TO ORDER**

**B.      ROLL CALL**

**C.      REPORTS AND MISCELLANEOUS**

*(Items listed here are for Council discussion only - No action is expected at this time)*

1. Interview of City Council Candidates

**D.      ADJOURNMENT**



**DATE:** September 30, 2011  
**TO:** Mayor and Members of the City Council  
**FROM:** Jim Goodwin, City Manager

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**COUNCIL AGENDA STAFF REPORT**

**SUBJECT: Interviews for City Council Applicants**

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At the September 21, 2011 meeting the Council made the decision to fill by appointment the vacancy caused by the resignation of Council Member Felicity Clark. Staff then advertised the vacancy and six (6) applications were received. The applications are attached for your review.

Each applicant has been notified of this interview meeting. I suggest the Mayor ask the same five questions of each applicant, and then allow individual Council Members the opportunity to ask follow-up questions for clarification. Once an interview has been completed the applicant is free to leave or listen to the other interviews.

Staff drew names randomly to determine the following order for interviews:

1. Gurvinder Pamma
2. Lakhvir Singh Ghag
3. Perminder Bains
4. Raymond L. Rogers
5. Jerry Stewart
6. Tinisha Davis

This meeting is for interviews only. The actual appointment will be an action item at the October 5 City Council meeting.

Respectfully submitted,



Jim Goodwin  
City Manager



APPLICATION FOR APPOINTMENT TO SERVE ON  
THE LIVE OAK CITY COUNCIL

(Please type or print legibly)

YOUR NAME: GURVINDER PAMMA

ADDRESS: 3310 PENNINGTON RD., LIVE OAK, CA 95953

DAY TIME PHONE: 300-8937 EVENING PHONE: 695-1066

PLEASE STATE YOUR QUALIFICATIONS (Attach a separate sheet if necessary):

PLEASE SEE ATTACHED.

PLEASE STATE YOUR REASONS FOR WISHING TO SERVE ON THE COUNCIL:

PLEASE SEE ATTACHED.

If appointed, I commit to attending meetings and fulfilling the responsibilities associated with the appointment.

  
SIGNATURE

9/23/11  
DATE

Please return completed application to the address below.

9955 Live Oak Blvd. • Live Oak, CA 95953  
Telephone (530) 695-2112 • FAX (530) 695-2595

**Qualifications:**

I have lived in Live Oak since 1973 and graduated from Live Oak High School in 1984. I also attended CSU, Chico, where I earned a Bachelor of Science Degree in Electronic Computer Technology in 1988. I am currently employed as a Data Processing Manager and also help to manage the family farm.

Over the past several years, I have become acquainted with many city residents, volunteers, and student athletes in the LOUSD as a Basketball coach for the Live Oak city recreation league and also as Basketball coach at the Live Oak middle school. I have volunteered for various fund raisers to benefit our schools and our community.

I have also served on the Live Oak City Planning Commission and also served as a member of the General Plan Update committee for Sutter County. I am currently a member of the Live Oak Kiwanis Club and I also serve on the Live Oak Fall Festival Committee.

**Reasons for wishing to serve on the council:**

I have been a long time resident of the City of Live Oak and I really care about the direction we go as a city in current and future development. I believe that at this important point in time it would be exciting to serve on the Live Oak City Council to assist in the decision making process that will shape our city for years to come. I want to contribute to the long range planning, growth management and environmental protection for the City of Live Oak. I welcome the opportunity to serve the citizens of Live Oak by improving the quality of life that we all enjoy in our city.

As a city Councilman, I would bring a diverse background to the position. I feel that I can bring a broad perspective and objectivity to this position. Financially, we are in a very difficult time as a community and a country. It is imperative that we think outside the box and come up with creative solutions to deal with the economic crisis that we are in. While these solutions must be creative, they must also address the needs of the citizens of our community. There are major issues such as flood protection and infrastructure that need to be addressed. In today's world, we are asked to do more with less. I have experience in long term planning, managing budgets, and managing a business. I have made tough decisions and come up with effective solutions in resolving complex problems.

I believe that we are in a challenging time period for the City of Live Oak and the surrounding communities. As we move forward, tough decisions will need to be made for the best interest of our city and its residents. Future growth in our city must be managed so that it is a smart and sensible growth. While evaluating prospective projects, we need to ensure that they fall into the guidelines of long range planning, meet transportation needs, are environmental friendly and generally improve the quality of life for our citizens. I would like to see new business entities on the vacant lots on Broadway and along Highway 99. While growth does occur, we need to ensure that Live Oak maintains its small town atmosphere so that future generations can enjoy living here.

In closing, it would be an honor to serve on the Live Oak City Council and I appreciate the opportunity to be considered for this important position. Thank You.



APPLICATION FOR APPOINTMENT TO SERVE ON  
THE LIVE OAK CITY COUNCIL

(Please type or print legibly)

YOUR NAME: Lakhvir Singh Ghag

ADDRESS: 2706 iDA st. Live oAK

DAY TIME PHONE: 530-301-3851 EVENING PHONE: 530-301-3851

PLEASE STATE YOUR QUALIFICATIONS (Attach a separate sheet if necessary):

please see my information from 2006  
Election attached.

PLEASE STATE YOUR REASONS FOR WISHING TO SERVE ON THE COUNCIL:

please see attachment.

If appointed, I commit to attending meetings and fulfilling the responsibilities associated with the appointment.

Lakhvir S. Ghag  
SIGNATURE

9-27-11  
DATE

Please return completed application to the address below.

9955 Live Oak Blvd. · Live Oak, CA 95953  
Telephone (530) 695-2112 · FAX (530) 695-2595

PLEASE STATE YOUR REASONS FOR WISHING TO SERVE ON THE COUNCIL:

I wish to keep Live Oak a family friendly community, my wife and I have raised our children here and want to maintain the quality that makes Live Oak a community we are proud of. These qualities include providing safe roads, sidewalks, parks, an efficient police and fire department, and keeping zero tolerance for Gang activity. I am conservative and do not believe in unnecessary taxes and excessive government. I hope to help the City of Live Oak continue providing quality services without incurring excessive debt that burdens residents in the future, and encouraging local Government to be more responsive to the needs of local merchants.



VOTE



# LAKHVIR S. GHAG FOR LIVE OAK CITY COUNCIL

“BUILDING A BETTER  
COMMUNITY WITH THE HELP  
OF THE CITIZENS OF LIVE OAK”

PAID FOR BY THE COMMITTEE TO ELECT  
LAKHVIR S. GHAG  
PO BOX 192, LIVE OAK, CA 95953  
530-695-1523

# VOTE LAKHVIR GHAG FOR CITY COUNCIL

## Action to Make Our Community A Priority By:

- Providing for better traffic flow
- Promoting community based after school activities
- Balancing development and land conservation
- Supporting local police and fire departments
- Encouraging local business development
- Creating more jobs for local residents

## Education/Qualifications

- Parent, husband, father to three children
- Class of 1972, Live Oak High School graduate
- Class of 1974 United Electronic Institute, Portland, Oregon
- Kiwanis Board of Directors
- Kiwanis Rookie of the Year
- Pioneer of direct to home satellite technology
- Live Oak High School Key Club Advisor
- Lions Club Secretary
- Salvation Army Advisory Board member
- Middle Mountain Foundation Advisor
- Farmer
- Realtor, RE/MAX Gold

Please Contact Me About Any Of  
Your Concerns, Comments,  
Questions And Suggestions About  
The City Of Live Oak.  
Home 530-695-1523  
E-mail [lsghag@yahoo.com](mailto:lsghag@yahoo.com)

To support my campaign  
Please circle amount and send check  
To: Lakhvir Ghag for City Council  
PO Box 192 Live Oak Ca 95953  
\$10 \$20 \$50 \$100 Other \_\_\_\_\_  
Thank You for Your Support

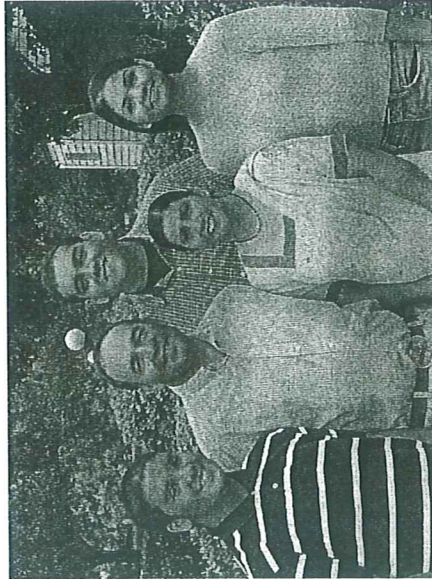


## About Lakhvir S. Ghag

Born in Punjab, India, my family and I moved to Live Oak in 1968. I began working as a farm laborer while attending high school earning only a dollar an hour.

I am a self employed farmer and realtor. I have been married to my loving wife for over 26 years; we have been blessed with three wonderful children: Jiwan, Tejinder and Simrenpal. Two are college graduates with teaching credentials and the youngest is attending Live Oak High School.

As your city councilmen, I will hold myself accountable to the citizens of Live Oak. Together we will build a better community. Thank you for your support.



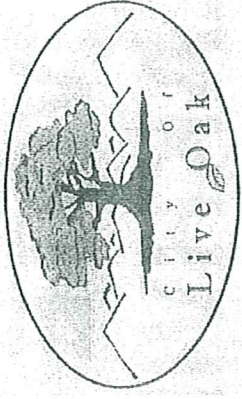
Lakhvir S. Ghag and Family

## Community Involvement

- Organized a community coat drive, collecting, cleaning, and distributing coats
- Delivered holiday dinner baskets to families in the community
- Healthy Families volunteer
- Founder of California Punjabi network
- Rechartered Live Oak High School Key Club
- Leadership conferences for youth
- Brought two scholarships to Live Oak High School



Live Oak High School Senior, Raul Curriel receiving a \$750 Kiwanis Scholarship in May of 2006 presented by Lakhvir Ghag



## Objectives:

- To make the city government accountable to our citizens
- To serve citizens affordably and quickly
- Enhance city disaster preparedness plan
- Affordable housing
- Calm traffic and expand transportation alternatives
- Increase city revenues by attracting new retail businesses
- Provide local government services that are efficient as well as affordable, i.e.: water, sewer
- Promoting community based after school activities

I am one vote for excellence. I will serve the citizens interest not special interests. My family and I are life long residents asking for your support and vote. I ask that you give me the opportunity to serve the wonderful community of Live Oak. Thank you for your support.



APPLICATION FOR APPOINTMENT TO SERVE ON  
THE LIVE OAK CITY COUNCIL

(Please type or print legibly)

YOUR NAME: Permindar Bains

ADDRESS: 10738 Stephanie Drive, Live Oak, CA 95953

DAY TIME PHONE: (530) 237-6005 EVENING PHONE: Same

PLEASE STATE YOUR QUALIFICATIONS (Attach a separate sheet if necessary):

See Attached

PLEASE STATE YOUR REASONS FOR WISHING TO SERVE ON THE COUNCIL:

See Attached

If appointed, I commit to attending meetings and fulfilling the responsibilities associated with the appointment.

Per Bains  
SIGNATURE

09/28/11  
DATE

Please return completed application to the address below.

9955 Live Oak Blvd. • Live Oak, CA 95953  
Telephone (530) 695-2112 • FAX (530) 695-2595

**1. Please state your qualifications:**

Currently I am employed by the County of Yuba as a Public Works Project Manager. My work involves managing the county service areas, the construction of subdivisions and County projects. This line of work requires close involvement with government departments such as Planning, Environmental Health, Building and Code Enforcement within our agency and LAFCo. I am also closely involved with County Council, the Board of Supervisors and the general public. I regularly interpret codes, regulations and laws, and analyze conditions of approval. Not only do I work for Yuba County, currently I am serving as Vice Chairman on the Live Oak Planning Commission to help support our community. I have been involved with the General Plan update and the Zoning Code update. Because of these experiences, I feel I am well versed with the issues facing the City of Live Oak and prepared to deal with them at the Council level.

**2. Please state your reasons for wishing to serve on the Council:**

My interest in serving on the Live Oak City Council stems not only from my professional background but also from my personal experience of growing up in a small town. While I have been a resident of Live Oak for the past 10 years, I grew up in a small town and can appreciate the benefits a small town has to offer. It is in my personal interest to see the City of Live Oak prosper and be a safe and enjoyable place for my children and the community. It is my hope and desire that I can help improve the quality of life for the residents of our community.

I possess many skills and qualities that would help the Live Oak City Council in achieving this goal. My education and professional experience have given me extensive insight into the many aspects of the government process. I feel this is just one example of how valuable I can be to the Live Oak City Council.

My dedication to my commitments does not go unnoticed. As a member of the Live Oak City Council I will attend the meetings regularly.

Thank you for your consideration.



APPLICATION FOR APPOINTMENT TO SERVE ON  
THE LIVE OAK CITY COUNCIL

(Please type or print legibly)

YOUR NAME: Raymond L. Rogers

ADDRESS: 9701 Richmond Way Live Oak, CA 95953

DAY TIME PHONE: 530-218-5104 EVENING PHONE: 530-695-2418

PLEASE STATE YOUR QUALIFICATIONS (Attach a separate sheet if necessary):

See attached

PLEASE STATE YOUR REASONS FOR WISHING TO SERVE ON THE COUNCIL:

See Attached

If appointed, I commit to attending meetings and fulfilling the responsibilities associated with the appointment.

Raymond L. Rogers  
SIGNATURE

9/26/2011  
DATE

Please return completed application to the address below.

9955 Live Oak Blvd. • Live Oak, CA 95953  
Telephone (530) 695-2112 • FAX (530) 695-2595

## **Qualifications**

Live Oak resident since January 2006.

I have been attending Live Oak City Council meetings since 2006

July 2007 – Citizen’s Advisory Committee for Flood Control Funding in Sutter County –  
As a representative for Live Oak – Volunteer

2007 – Started attending Sutter Butte Flood Control Agency meeting.

2008 – 2011 Neighborhood Watch Coordinator for Pennington Ranch homes. Conducted meeting in our home – arranged for guest speakers from the City Council and Sheriff’s Department on topics of interest to the community.

April 2010 - Member of the Sutter Buttes Citizens for Flood Safety - This is the group that helped in getting the Assessment passed for levee repairs.

September 2010 – Nominated to the Citizens Assessment District Advisory Committee by Councilman Malcom Weston. Currently Chair of the committee since December 2010.

## **Reasons for wishing to serve on the Council**

I would be honored to be able to continue to serve Live Oak as a member of the City Council. It would be my goal to provide input that would help Live Oak continue to grow and be a safe place for families to raise their children. My involvement with Flood Control is an example of my dedication to this community.



APPLICATION FOR APPOINTMENT TO SERVE ON  
THE LIVE OAK CITY COUNCIL

(Please type or print legibly)

YOUR NAME: JERRY STEWART

ADDRESS: 10822 STEPHANIE DR

DAY TIME PHONE: 530-695-2978 EVENING PHONE: 530-695-2978  
CELL: 530-415-1095

PLEASE STATE YOUR QUALIFICATIONS (Attach a separate sheet if necessary):

SEE ATTACHED SHEET

PLEASE STATE YOUR REASONS FOR WISHING TO SERVE ON THE COUNCIL:

SEE ATTACHED SHEET

If appointed, I commit to attending meetings and fulfilling the responsibilities associated with the appointment.

Jerry Stewart  
SIGNATURE

9/23/11  
DATE

Please return completed application to the address below.

9955 Live Oak Blvd. • Live Oak, CA 95953  
Telephone (530) 695-2112 • FAX (530) 695-2595

Jerry Stewart  
10822 Stephanie Dr  
Live Oak, CA 95953  
September 23, 2011

Background:

Born: Watsonville, CA  
High School Graduation: Andrew Hill – San Jose, CA  
College Graduation: San Jose State University – Business  
Married: Corene Stewart – 40 years  
Children: Two Daughters – Robyn (Grafton, MA) and Laura (Brentwood, CA)

Work History:

Southern Pacific / Union Pacific Railroad – 38 years in various Accounting positions in San Francisco, CA, St. Louis, MO and Omaha, NE. Retired 2006.

Community Service:

Chair – Live Oak Planning Commission  
Member - Sutter County Planning Commission  
Member - Community Building Advisory Committee  
Member – Community Relations Committee to Leo Chesney Center

Why I wish to serve:

I would like to see the people of Live Oak to be able to live in the best possible community. To live, work and play in a safe environment is an ongoing challenge. To make improvements that enhance the citizens quality of life is a constant vigil. The decisions made by the Council and Staff are the building blocks to the City's future. I have the desire, the background and the time necessary to study those issues brought before the Council to help mold that future.

- **Filling Felicity Clark's City Council Position**

- To Gary Baland, salvarado@liveoakcity.org, Diane Hodges, Rob Klotz, fclark@liveoakcity.org  
From: **jerry stewart** (stewartmo@hotmail.com)

Sent: Wed 9/21/11 10:21 PM

To: Gary Baland (gbaland@liveoakcity.org); salvarado@liveoakcity.org; Diane Hodges (dhodges@liveoakcity.org); Rob Klotz (rklotz@liveoakcity.org); fclark@liveoakcity.org

I'm interested in the soon to be City Council vacancy.

On your agenda tonight is an item about the process for filling the City Council vacancy when Felicity officially resigns. I talked to Jim Goodwin who indicated that he will be suggesting to the Council that a similar procedure be used as when Macolm was appointed to fill Al's council position. Jim also said that there is a 30 day time period to complete this process (or October 22).

Jim further explained that should the Council decide to proceed to an interview process, it would likely be done on the first October council meeting. Therein lies the problem.

When the first October Council Meeting is held, my wife and I will be on the East Coast, returning late on Tuesday, October 11. I would not be able to participate in the expected interview process. I would talk to each of you tonight at the City Council Meeting, except, I have a County Planning Commission Meeting tonight in Yuba City. So, I am willing to meet individually or as a group previous to the October 5th Council Meeting, should you be able to arrange your schedules to do so. I'm available during the weekdays until the end of September and then the aforementioned airplane ride takes place. Alternatively, should you not hold the interview process until after October 11, all this schedule stuff is not important.

Should this request for special consideration not be possible due to established procedures, I understand.

Thanks for listening .... Jerry Stewart

Home phone: 530-695-2978

Cell phone: 530-415-1095





APPLICATION FOR APPOINTMENT TO SERVE ON  
THE LIVE OAK CITY COUNCIL

(Please type or print legibly)

YOUR NAME: Tinisha Davis

ADDRESS: 2864 Boni Sue Ct.

DAY TIME PHONE: (530) 695-3731 EVENING PHONE: 695-3731

PLEASE STATE YOUR QUALIFICATIONS (Attach a separate sheet if necessary):

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PLEASE STATE YOUR REASONS FOR WISHING TO SERVE ON THE COUNCIL:

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If appointed, I commit to attending meetings and fulfilling the responsibilities associated with the appointment.

  
SIGNATURE

9-29-2011  
DATE

Please return completed application to the address below.

9955 Live Oak Blvd. • Live Oak, CA 95953  
Telephone (530) 695-2112 • FAX (530) 695-2595

## **TINISHA N. DAVIS**

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2864 Boni Sue Court, Live Oak, CA 95953  
(530) 695-3731  
[davtin92@yahoo.com](mailto:davtin92@yahoo.com)

Attachment: City of Live Oak Application for Appointment to Serve on the Live Oak City Council

### PLEASE STATE YOUR QUALIFICATIONS :

First, Live Oak is where I live. My family and I moved to Live Oak in August of 2005 and I immediately felt like it was home. I was welcomed with open arms and my neighbors came right over and introduced themselves. My daughter currently attends Luther Elementary School and I am the Vice President of the Parents Club. In addition, my daughter has played Tball for the Live Oak Little League "Mudhens" where I helped and assisted the "Team Mom". She is currently playing soccer for Live Oak. I love Live Oak because of its natural beauty, open space and more importantly because of its people, its residents and my neighbors.

Secondly, I am qualified through education and professional experience. I received my Juris Doctorate degree from the University of Minnesota and my Bachelor of Arts degree from the University of Minnesota with a double major in Political Science and English. I currently represent clients on issues regarding Social Security and have worked in Family and Poverty Law in the past. I have been and am involved in numerous organizations. During my college years, I served as the Student Council Vice-President of Academic Affairs, President of the Black Student Union, Student Information Services Coordinator and the Orientation Coordinator. I was also a member of the Minnesota Justice Foundation and Public Interest Clinic. I am also a McNair Scholar and was awarded the Multicultural Affairs Student Development Leadership Award at the University of Minnesota. These experiences have given me the opportunity to work on a number of committees and learn fiscal responsibility.

From my legal experience, not only do I know how to apply the law to the facts but I also know how to resolve disputes. I have skills in mediation, collaboration, and policy development. I have learned a number of approaches to problem solving. In addition, I have worked with diverse personalities and have been able to guide them in decision making. Because of my legal experience, I can hit the ground running and the learning curve would not be steep and the transition would not be difficult.

I have attached my resume which further lists my qualifications.

### PLEASE STATE YOUR REASONS FOR WISHING TO SERVE ON THE COUNCIL:

I have always been a public servant in some facet and consider it my calling. In San Jose, CA I was on the Board of the Evelyn S. Cox Foster Family Agency where I assisted in providing support services for the foster children of Santa

Clara County. I collaborated with the Santa Clara County Social Services to implement programs to support educational opportunities for foster children. I would relish the opportunity to give back to the citizens of Live Oak by representing their interests on the City Council. I am concerned about Live Oak's growth and want our development, redevelopment and revitalization challenges to be carefully managed and compatible with sustainable building practices and the wishes of the community. I want to be a part of a City Council that wants to keep Live Oak's unique qualities and its sense of community. I am also a strong supporter of the small and local businesses on which Live Oak thrives.

t

# TINISHA N. DAVIS

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2864 Boni Sue Court, Live Oak, CA 95953  
(530) 695-3731  
[davtin92@yahoo.com](mailto:davtin92@yahoo.com)

## EDUCATION

### **University of Minnesota Law School, Minneapolis, MN**

J.D. May 2003

- Minnesota Justice Foundation
- Maynard Pirsig Moot Court Champion
- Orientation Committee
- Public Interest Clinic

### **University of the Pacific, McGeorge School of Law, Sacramento, CA**

Visiting Student: 2002-2003

### **University of Minnesota, Morris, Morris, MN**

B.A. *with distinction* May 1998

- Double Major: Political Science and English
- Student Council, Vice President of Academic Affairs
- Co-Founder Diversity Peer Educators
- McNair Scholar
- Multicultural Affairs Student Development Leadership Award
- Orientation Task Force Coordinator

## WORK EXPERIENCE

### **Law Office of Bess Brewer, Sacramento, CA**

**Law Clerk**, November 2009 – current 10 hrs./mth (as needed)

Reviewing and summarizing medical evidence, case history and testimony. Preparing Social Security Disability Appellate Briefs.

### **Law Offices of Bunmi Awoniyi, Sacramento, CA**

**Law Clerk**, May 2005 – January 2006

Managed 20+ family law case files. Updated clients on case status. Performed client intake interviews. Prepared Statements of Issues and Contentions, Memorandum of Points and Authorities and other court pleadings on family law issues. Assisted with settlement negotiations and trial preparation. Drafted correspondence to attorneys, clients and courts. Scheduled Court appearances and client appointments.

### **Legal Secretary, August 2004 – May 2005**

Provided customer service to new and existing clients. Answered telephones. Drafted correspondence to attorneys, clients and courts. Managed office inventory and supplies. Designed and reorganized filing system allowing staff to locate files quickly without assistance and reduced the number of lost or misplaced files. Scheduled client appointments. Coordinated office calendar. Managed accounts receivable and accounts payable.

### **Robert E. McCann & Associates, P.C., Sacramento, CA**

**Law Clerk**, March 2003 - July 2004

Managed 25 family law case files. Updated clients on case status. Performed client intake interviews. Prepared Statements of Issues and Contentions, Memorandum of Points and Authorities and other court pleadings on family law issues. Wrote appellate briefs on civil cases. Assisted with settlement negotiations and trial preparation. Drafted correspondence to attorneys, clients and courts. Filed pleadings and documents with Court. Scheduled Court appearances and client appointments.

**Positive Action to School Suspension, San Jose, CA**  
**Program Associate, September 2001 – August 2002**

Coordinated tutoring program for youth in 6<sup>th</sup> – 12<sup>th</sup> grade. Facilitated group discussions on topics such as conflict resolution, anger management, and tobacco and drug prevention. Presented student workshops on topics such as time management, study skills, and goal setting.

**Ramsey County Attorney's Office, Child Support Enforcement Division, St. Paul, MN**  
**Student Attorney and Law Clerk - June 2000 – July 2001**

Represented clients on child support issues. Appeared in court and at hearings related to paternity, child support, juvenile and contempt issues. Wrote briefs on current child support issues, memoranda on paternity conflict between biological father and spouse of biological mother and sent to Magistrate Wray, District Court of Minnesota – 14, inner-office manual for understanding juvenile (wards of court) child support cases. Argued motions before District Court of Minnesota - 14; made 100+ court appearances. Coordinated student attorney and law clerk court and work schedules.

**Institute of Race and Poverty, University of Minnesota Law School, Minneapolis, MN**  
**Research Assistant, June 1999 – May 2000**

Researched and wrote on topics including urban sprawl, desegregation, school vouchers and gentrification.

**University of Minnesota, Morris, MN**  
**Teaching Assistant. (Fall 1996-Spring 1998)**

Taught adjunct class in American Government. Assisted students in the analysis and synthesis of historical and current topics in American Government.

**Cox Child Development Center, San Jose, CA**  
**Activities Counselor. (1992-1998)**

Created college tour and facilitated workshop for staff and clients regarding college bound students. Coordinated weekly activities schedule for 12-18 year old juvenile males. Supervised clients during activities. Wrote behavioral reports and recommendations. Tutored in Math and English.

## **RESEARCH EXPERIENCE**

**Professor Paula O'loughlin, Political Science Department**  
University of Minnesota, Morris. Morris, MN  
Research Assistant (1996-1997)

Researched and co-authored *Narrowing and Reimagining: Elite Cues and Proposition 187*, a paper on the media and the political use of media as an influence on the passage of Proposition 187 in California.

**Professor John Sullivan, Political Science Department**  
University of Minnesota. Minneapolis, MN  
Research Mentee in McNair Scholars Program (June 1997-August 1997)

Researched and wrote *Racial Differences and Issue Engagement Among Generation X*, a paper on issues that propel young people of color to vote and become involved politically.