

City of Live Oak

Local 1 Labor Agreement 7/1/24

Salary Control Points

Change the salary amounts in column F, all others cells calculate based upon control point F

Classification		Point A	Point B	Point C	Point D	Point E	Point F
Financial Analyst	Yr.	\$59,700.72	\$62,842.86	\$66,150.38	\$69,631.97	\$73,296.81	\$77,154.53
	Mo.	\$4,975.06	\$5,236.90	\$5,512.54	\$5,802.67	\$6,108.07	\$6,429.55
	Hr.	\$28.703	\$30.213	\$31.803	\$33.477	\$35.239	\$37.093
Senior Administrative Assistant, Confidential	Yr.	\$49,815.74	\$52,437.61	\$55,197.48	\$58,102.63	\$61,160.66	\$64,379.64
	Mo.	\$4,151.31	\$4,369.80	\$4,599.79	\$4,841.89	\$5,096.73	\$5,364.97
	Hr.	\$23.950	\$25.211	\$26.537	\$27.935	\$29.405	\$30.951
Senior Administrative Assistant	Yr.	\$49,815.74	\$52,437.62	\$55,197.48	\$58,102.63	\$61,160.66	\$64,379.64
	Mo.	\$4,151.31	\$4,369.79	\$4,599.79	\$4,841.90	\$5,096.74	\$5,364.97
	Hr.	\$23.950	\$25.211	\$26.537	\$27.935	\$29.405	\$30.951
Administrative Assistant Financial Services	Yr.	\$44,333.15	\$46,666.49	\$49,122.61	\$51,708.00	\$54,429.48	\$57,294.20
	Mo.	\$3,694.43	\$3,888.87	\$4,093.55	\$4,309.00	\$4,535.79	\$4,774.52
	Hr.	\$21.315	\$22.436	\$23.616	\$24.860	\$26.167	\$27.545
Administrative Assistant Public Services	Yr.	\$40,157.38	\$42,270.91	\$44,495.70	\$46,837.57	\$49,302.71	\$51,897.59
	Mo.	\$3,346.45	\$3,522.58	\$3,707.99	\$3,903.13	\$4,108.56	\$4,324.81
	Hr.	\$19.307	\$20.322	\$21.391	\$22.518	\$23.704	\$24.951
Building Inspector Code Enforcement Officer II	Yr.	\$60,925.57	\$64,132.17	\$67,507.54	\$71,060.57	\$74,800.60	\$78,737.48
	Mo.	\$5,077.13	\$5,344.35	\$5,625.63	\$5,921.71	\$6,233.39	\$6,561.45
	Hr.	\$29.291	\$30.834	\$32.455	\$34.164	\$35.961	\$37.854

Building Inspector Code Enforcement Officer I	Yr.	\$56,939.74	\$59,936.58	\$63,091.12	\$66,411.72	\$69,907.08	\$73,586.39
	Mo.	\$4,744.97	\$4,994.72	\$5,257.59	\$5,534.31	\$5,825.59	\$6,132.20
	Hr.	\$27.375	\$28.815	\$30.332	\$31.929	\$33.609	\$35.673
Management Analyst	Yr.	\$85,078.64	\$89,556.48	\$94,269.98	\$99,231.55	\$104,454.25	\$109,951.86
	Mo.	\$7,089.89	\$7,463.02	\$7,855.84	\$8,269.29	\$8,704.52	\$9,162.66
	Hr.	\$40.903	\$43.056	\$45.322	\$47.708	\$50.218	\$52.860
Lead Water & Wastewater Treatment Plant Operator	Yr.	\$81,455.15	\$85,742.26	\$90,255.02	\$95,005.28	\$100,005.55	\$105,269.01
	Mo.	\$6,787.94	\$7,145.18	\$7,521.26	\$7,917.10	\$8,333.79	\$8,772.42
	Hr.	\$39.161	\$41.220	\$43.395	\$45.674	\$48.077	\$50.605
Water & Wastewater Treatment Plant Operator III	Yr.	\$74,214.70	\$78,120.73	\$82,232.35	\$86,560.37	\$91,116.18	\$95,911.76
	Mo.	\$6,184.56	\$6,510.07	\$6,852.70	\$7,213.37	\$7,593.01	\$7,992.65
	Hr.	\$35.680	\$37.558	\$39.535	\$41.615	\$43.805	\$46.111
Water & Wastewater Treatment Plant Operator II	Yr.	\$54,123.95	\$56,972.57	\$59,971.12	\$63,127.49	\$66,450.00	\$69,947.37
	Mo.	\$4,510.33	\$4,747.71	\$4,997.59	\$5,260.62	\$5,537.50	\$5,828.94
	Hr.	\$26.020	\$27.394	\$28.829	\$30.348	\$31.950	\$33.625
Water & Wastewater Treatment Plant Operator I	Yr.	\$49,203.09	\$51,792.73	\$54,518.66	\$57,388.06	\$60,408.49	\$63,587.88
	Mo.	\$4,100.26	\$4,316.07	\$4,543.22	\$4,782.33	\$5,034.04	\$5,298.98
	Hr.	\$23.659	\$24.897	\$26.208	\$27.591	\$29.037	\$30.567
Lead Maintenance Worker	Yr.	\$53,531.42	\$56,348.87	\$59,314.59	\$62,436.41	\$65,722.54	\$69,181.61
	Mo.	\$4,460.94	\$4,695.73	\$4,942.89	\$5,203.04	\$5,476.87	\$5,765.14
	Hr.	\$25.740	\$27.092	\$28.517	\$30.016	\$31.597	\$33.261

Maintenance Worker III	Yr.	\$48,664.92	\$51,226.24	\$53,922.35	\$56,760.38	\$59,747.75	\$62,892.37
	Mo.	\$4,055.41	\$4,268.85	\$4,493.53	\$4,730.04	\$4,978.98	\$5,241.04
	Hr.	\$23.399	\$24.626	\$25.926	\$27.290	\$28.725	\$30.234
Maintenance Worker II	Yr.	\$44,680.45	\$47,032.05	\$49,507.42	\$52,113.08	\$54,855.88	\$57,743.03
	Mo.	\$3,723.38	\$3,919.33	\$4,125.62	\$4,342.75	\$4,571.32	\$4,811.92
	Hr.	\$21.484	\$22.608	\$23.805	\$25.053	\$26.374	\$27.758
Maintenance Worker I	Yr.	\$40,333.75	\$42,456.58	\$44,691.13	\$47,043.30	\$49,519.27	\$52,125.54
	Mo.	\$3,361.13	\$3,538.04	\$3,724.26	\$3,920.27	\$4,126.60	\$4,343.79
	Hr.	\$19.393	\$20.412	\$21.484	\$22.619	\$23.805	\$25.063
Park Lead Maintenance	Yr.	\$53,531.42	\$56,348.87	\$59,314.59	\$62,436.41	\$65,722.54	\$69,181.61
	Mo.	\$4,460.94	\$4,695.73	\$4,942.89	\$5,203.04	\$5,476.87	\$5,765.14
	Hr.	\$25.740	\$27.092	\$28.517	\$30.016	\$31.597	\$33.261
Park Maint. Worker III	Yr.	\$48,664.92	\$51,226.24	\$53,922.35	\$56,760.38	\$59,747.75	\$62,892.37
	Mo.	\$4,055.41	\$4,268.85	\$4,493.54	\$4,730.04	\$4,978.98	\$5,241.04
	Hr.	\$23.399	\$24.626	\$25.926	\$27.290	\$28.725	\$30.234
Park Maint. Worker II	Yr.	\$44,680.45	\$47,032.05	\$49,507.42	\$52,113.08	\$54,855.88	\$57,743.03
	Mo.	\$3,723.38	\$3,919.33	\$4,125.62	\$4,342.75	\$4,571.32	\$4,811.92
	Hr.	\$21.484	\$22.608	\$23.805	\$25.053	\$26.374	\$27.758
Park Maint. Worker I	Yr.	\$40,333.75	\$42,456.58	\$44,691.13	\$47,043.30	\$49,519.27	\$52,125.54
	Mo.	\$3,361.13	\$3,538.04	\$3,724.26	\$3,920.27	\$4,126.60	\$4,343.79
	Hr.	\$19.393	\$20.412	\$21.484	\$22.619	\$23.805	\$25.063
Recreation Supervisor	Yr.	\$49,815.74	\$52,437.62	\$55,197.48	\$58,102.63	\$61,160.66	\$64,379.64
	Mo.	\$4,151.31	\$4,369.79	\$4,599.79	\$4,841.90	\$5,096.74	\$5,364.97
	Hr.	\$23.950	\$25.211	\$26.537	\$27.935	\$29.405	\$30.951